

OHS Requirements: Concrete Repairs Services

23 October 2025



. **Annexure B** -Eskom Acknowledgement Form for OHS Legal and Other Requirements.

2. Safety File submission **acknowledgement form**.

3. All the required document listed on **Annexure C**

- Is the acknowledgement of Eskom's **OHS legal and other requirements** form must be signed and submitted.
- **Health and Safety Plan** (must address the project /scope of work OHS risk(s) and aligned with the health and safety specification or requirements)
- **Costing for Health and Safety management** - The tenderer must submit detailed costing for OHS (the cost should be broken down not provided as a lump sum). The costing must be based on the overall scope of work/service to be performed; The scope of work and the risk assessment may serve as a guideline.
- **Baseline OHS Risk Assessment** (BRA) Identification, assessment and management of OHS risks related to the scope of work. The methodology used for the risk assessment must be provided together with the BRA.
- **Valid Letter of Good Standing** (COIDA or equivalent).
- **OHS policy signed by CEO**, The submitted policy must comply to OHS Act Section 7.
- **OHS Competency** (Consider scope of work, risks, OHS plan and applicability) CV,s and qualifications / certificates (List competencies required)

GUIDELINE FOR COMPETENCY REQUIREMENTS



Contractor Health and Safety officer

For each contract or scope of work, Eskom Contract custodian/Project manager (as advised by the Eskom OHS Professional) must determine if a full time or part time Health and Safety Officer is required.

High risk work, Medium risk work (above 3 years contract)	Construction work	Medium risk work (short term)	Low risk work
• SAMTRAC • HIRA • Incident Investigation Training • Legal liability • Knowledge and understanding of ISO 45001 • Minimum work experience of 2yrs	• SAMTRAC • HIRA • Incident Investigation Training • Legal liability • SACPCMP registration as CHSO as a minimum • Knowledge and understanding of ISO 45001 • Minimum work experience of 2yrs • OHS Diploma (more than 3 years contract)	• Part time Safety Officer • Minimum work experience 1yr • Training (risk based)	• Part time Safety Officer • Minimum work experience 1yr • Training (risk based)

CONTRACTOR COMPETENCIES



. **Contractor Site Supervisor:** The Contractor site Supervisor must be trained in the following;

- HIRA, Incident investigation training, Supervisor training, Legal liability

Contractor Site Managers: The Contractor Site Manager must be trained in the following;

- HIRA, Incident investigation training, Supervisor training, Legal liability

Working at heights: Working at height training Unit Standard – 229998 (3 days), Rescue training Unit Standard – 229995 (2days every 3years) and Fall protection planner training.

Confined Space: Confined space entry and control measures training and rescue in confined space.



Thank You